



As a member of the RSM US Alliance, we would like to share the following with you:

Employee retention credit for private equity portfolio companies

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RSM US Alliance



RSM

Haynie & Company is a proud member of the RSM US Alliance, a premier affiliation of independent accounting and consulting firms in the United States. RSM US Alliance provides our firm with access to resources of RSM US LLP, the leading provider of audit, tax and consulting services focused on the middle market. RSM US LLP is a licensed CPA firm and the U.S. member of RSM International, a global network of independent audit, tax and consulting firms with more than 43,000 people in over 120 countries.

Our membership in RSM US Alliance has elevated our capabilities in the marketplace, helping to differentiate our firm from the competition while allowing us to maintain our independence and entrepreneurial culture. We have access to a valuable peer network of like-sized firms as well as a broad range of tools, expertise and technical resources.

Arizona
Flagstaff
Phoenix

Colorado
Littleton
Loveland

Nevada
Las Vegas

Texas
Austin
Brownsville

Dallas
Midland

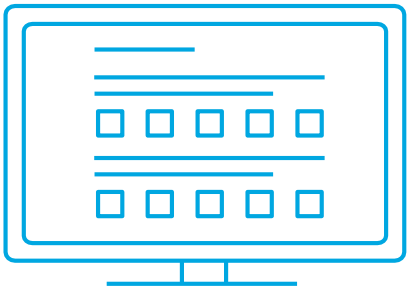
Odessa
San Antonio

The Woodlands

Utah
Ogden
Salt Lake City

Now is the time to claim the

EMPLOYEE RETENTION CREDIT FOR PRIVATE EQUITY PORTFOLIO COMPANIES



1 Immediate liquidity is available—up to \$19,000 per employee, based on facts.



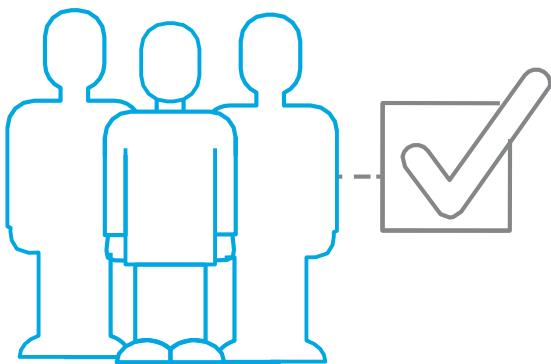
Our private equity (PE) clients and prospects continue to feel the effects of the pandemic on their portfolio company operations. The Employee Retention Credit (ERC) is designed to provide targeted relief to those businesses directly impacted through workforce changes. **It won’t last forever though, and time is of the essence.**

2 Misconceptions about who can claim the credit need to be debunked.



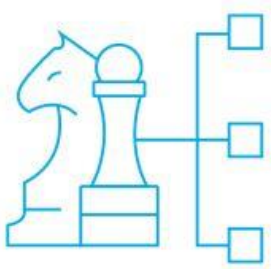
We continue to hear confusion about aggregation of entities that may yield an adverse result. The aggregation analysis to determine the employer can be complex and must not be overlooked. **Misunderstandings can be costly. We can set the record straight.**

3 Expanded eligibility creates more complexity for businesses.



While recent legislative changes have expanded the potential candidates for the ERC, understanding the interplay with other pandemic relief programs is critical. Being able to effectively navigate the rules, which in some cases can be complex, will properly position you for a productive conversation with your advisors. [Don’t go it alone.](#)

4 We are here to help you make the most of this opportunity.



Our Compensation and Benefits team brings you technical experience, industry awareness, and a close eye on the evolving regulatory landscape. Combined with a national network of local champions that continues to grow, we are uniquely positioned to help your business. **Contact your RSM representative now to learn more.**

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